


Let's Talk About The 'A' Word



Posting to The  Team provides you with instant access to Canada's largest pool of thoroughly-screened and compassionate health care professionals who are dedicated to the seniors' care sector. Rest assured that we've got you covered - and we're not just talking about shifts! Check out what other expenses are included in your hourly rate:



Payroll Burdens & Fringe Costs

- Additional 30%+ of base rate of pay



Employee Health Benefits

- \$90-\$200/employee/month



Insurance

- Average \$240/employee/year



Surge Learning Modules

- Employee's hourly rate @ 15 hours



PointClickCare Training

- Employee's hourly rate @ 2 hours



Interviewing & Onboarding

- 6 hours/candidate



File & Document Maintenance

- \$68/employee/year software subscription



HR Administration

- 2 hours/employee/year



Training & Orientation

- Six 8-hour shifts



Staff Retention

- \$2500/employee/year



Headhunting Fees

- 30% of employee's annual salary



Job Fairs

- \$2500/job fair



Job Postings

- \$400/Indeed advertisement



Social Media Recruitment

- \$750/month

****The average employee can cost your organization an additional 50%-70% over their base rate of pay.****